



Telephone 03 9663 1775
www.employmentrelations@catholic.org.au

> Fair Work Australia – Change Timelines

The Fair Work Act 2009 commences operation from 1 July 2009. Employers are advised to specifically review the following changes and note the operational dates.

1 July 2009

Agreement Making
Industrial Action
Unfair Dismissal
Right of Entry
Transfer of Business
Stand Down
Fair Work Ombudsman replaces Workplace Ombudsman

31 July 2009

Fair Work Australia replaces Australian Fair Pay Commission

31 December 2009

Fair Work Australia replaces Australian Industrial Relations Commission

1 January 2010

National Employment Standards (NES)
Modern Awards
Parental Leave Obligations
Minimum Wage Determination
BOOT Test Replaces the No Disadvantage Test
All employers required to provide Fair Work Australia Information Statement to all new employees

31 January 2010

Fair Work Australia replaces Workplace Authority

Create Date	June 09
Review Date	
Author	soc
No. of pages	1
File path X:\DIRECTOR\Advice Sheets\Fair Work Australia Changes.docx	